

# Prevailing Wage Optimizer

Many construction firms today are finding it difficult to navigate the complexities of the Davis-Bacon Act or state prevailing wage laws, especially those that work on both public and private contracts. All too often, contractors are incurring additional and unnecessary payroll costs due to improperly designed benefit plans or a general misunderstanding of the applicable prevailing wage laws.

If you are unsure if you are properly taking credit for benefits that your company provides, or would like to explore a more cost effective way to allocate fringe benefit dollars, our Prevailing Wage Optimizer can help.

## Prevailing Wage Optimizer Steps

### Review

We begin by reviewing your current policies and procedures regarding compliance with the Davis-Bacon Act, or the applicable state prevailing wage laws, as appropriate. Our experts are up-to-speed on all aspects of compliance in all states, and will help you determine what is required.

### Analyze

Once we have a firm understanding of where you are today in terms of compliance, we will provide an analysis of how and when you can take credit for existing employer provided “bona fide” benefits.

### Calculate

We will help you with the complex task of calculating the appropriate credit for each “bona fide” benefit, trade by trade, for each prevailing wage project.

### Recommend

With this knowledge, we will make recommendations on ways you can best maximize your cost efficiency by integrating supplemental benefits to your existing benefits that are exclusively for your prevailing wage employees.

### Action

Ultimately, we will take what we’ve learned about your business and provide a thorough evaluation of your current benefit programs and compensation practices.

Contact us today to sign up for our Prevailing Wage Optimizer.